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# Appendix 3 – Safeguarding Training

# Appendix 2 – Safe Recruitment Procedures

Hockey Ireland requires all staff/volunteers/leaders/coaches working with children and young people to complete the relevant Sport Ireland Safeguarding workshops. Safeguarding training is also a requirement for staff/volunteers/leaders/coaches volunteering/participating at U18 events.

If you do not hold a valid safeguarding training certificate, you **cannot** continue in your role until you refresh your safeguarding training. You must also have successfully completed the vetting process through Hockey Ireland before you can work with children and vulnerable persons.

**Safeguarding Workshops – Republic of Ireland**

Hockey Ireland requires all leaders/staff and volunteers working with children and young people to complete the relevant Sport Ireland Safeguarding workshops. These courses are delivered through your Local Sports Partnership and by Hockey Ireland on request.

**Basic Safeguarding Workshops (Delivered either via Zoom or face to face)**

###### Safeguarding 1

* Validation period: 3 years
* Expected attendees: any person working with or who is involved in the planning/ administration of activities or events with young people
* Renewal: Safeguarding 1 certificate may be renewed by attendance at Safeguarding 1 (face to face workshop or online zoom) or Safeguarding 1 Refresher (e-learning module)

###### Safeguarding 1 Refresher (e-learning module) -

<https://apps.ineqe.com/apps/sportireland/coaches/introduction.php>

* Prerequisite: Valid Safeguarding 1 (face to face workshop or online zoom)
* Validation period: 3 years
* Expected attendees: any person having completed Safeguarding 1 (face to face workshop or online zoom)
* Renewal: Safeguarding 1 Refresher certificate may only be renewed by attendance at Safeguarding 1 (face to face workshop or online zoom)

**Advanced Safeguarding Workshops – Role specific**

###### Safeguarding 2 (Club Children’s Officer Workshop)

* Prerequisite: Valid Safeguarding 1
* Validation period: 3 years
* Expected attendees: any person taking on the role of Club Children’s Officer
* Renewal: Safeguarding 2 certificate may only be renewed by attendance at Safeguarding 2 (CCO face to face workshop)

###### Safeguarding 3 (Designated Liaison Person workshop)

* Prerequisite: Valid Safeguarding 1, Safeguarding 1 Refresher
* Validation period: 3 years
* Expected attendees: any person taking on the role of Designated Liaison Person
* Renewal: Safeguarding 3 may only be renewed by attendance at Safeguarding 3 (face to face workshop)

**Safeguarding Workshops – Northern Ireland**

###### Basic Safeguarding Workshops

**Safeguarding Children & Young People in Sport (SCYPS)**

* Validation period: 3 years
* Expected attendees: any person working with or who is involved in the planning/ administration of activities or events with young people
* Renewal: Safeguarding C&YP certificate may be renewed by attendance at Safeguarding C&YP (face to face workshop or online zoom) or Safeguarding Refresher (e-learning module see below)

**Safeguarding Children & Young People In Sport Refresher (e-learning module) -**

This is a free on-line course aimed primarily at those who have previously attended a Sport Northern Ireland Safeguarding Children and Young People in Sport three-hour, face to face workshop or equivalent and may want to refresh their knowledge

* Validation period: 3 years
* Expected attendees: any person having completed SCYPS workshop. This course can also be beneficial for parents and for all roles with regular responsibility for children, this course can be a useful precursor to a face- to-face workshop

The NSPCC In Northern Ireland also offer an online Introductory safeguarding course for anyone who has occasional contact with children [**CLICK HERE**](https://www.nspcc.org.uk/what-you-can-do/get-expert-training/child-protection-sport-online-course/)for further information, but there is a cost for this online course.

###### Advanced Safeguarding Workshops – Designated Safeguarding Officer Workshop – Role Specific

* Prerequisite: Previous attendance at a Safeguarding Children & Young People in Sport workshop or equivalent.
* Validation period: 3 years
* Expected attendees: any person taking on the role of Club Children’s Officer and DLP’s.
* Renewal: Designated Safeguarding Officer Workshop may only be renewed by attendance at

Designated Safeguarding Officer Workshop.

**Safeguarding Workshops Learning Outcomes**

##### SAFEGUARDING 1:

Hockey Leaders will be able to:

* Implement best practice in protecting the welfare of participants.
* Create a child-centred environment within the sports club.
* List categories of abuse and some indicators associated with abuse.
* Make appropriate response to a disclosure.
* Make a report to Designated Liaison Person or appropriate Statutory Authorities.

##### SAFEGUARDING 2:

* Understanding how to communicate with young people.
* How to deal with safeguarding issues.
* Your reflections on the Club Children’s Officer (CCO) role.

##### SAFEGUARDING 3:

To provide training to the Designated Liaison Person who is responsible for reporting allegations or suspicions of child abuse to TUSLA Child and Family Agency and/or An Garda Síochána.

* Describe how the child protection system and its associated processes work.
* List the role and responsibilities of the DLP in relation to protecting and safeguarding children.
* Identify the categories and indicators of abuse.
* Communicate with parents and/or agencies as appropriate.
* Carry out reporting procedures.

##### SPORT NI SAFEGUARDING TRAINING

Sport Northern Ireland offer two different levels of safeguarding workshops both are 3 hours long:

* Safeguarding Children and Young People in Sport
* Designated Safeguarding Officer (DSO) suitable for those in DLP role.

###### Safeguarding Children and Young People in Sport workshop

During this training, you’ll learn to:

* Understand the potential importance of your role in the lives of children and young people and what you can do to safeguarding them.
* Identify best practice procedures and behaviour to safeguard children and young people in sport.
* Recognise and respond if abuse/poor practice is suspected.

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###### Designated Safeguarding Officer (DSO)

The aim of the workshop is to enable participants to become familiar with the role of a Designated Safeguarding

Officer and develop their competence and confidence in carrying out this role within sport.

Participants must have attended the Safeguarding Children and Young People in Sport workshop prior to attending this training.

During this training, you will learn to:

* Understand your roles and responsibilities.
* Be clear on actions to achieve a safer club.
* Consider difference between poor practice and possible abuse.
* Recognise and respond appropriately to a range of situations that give grounds for concern

We hope that you will finish the course more informed about the role and hopefully inspired to ensure young people have a positive experience in your club/activity

**Renewing Safeguarding certificates**

Safeguarding training requires renewal every 3 years. Renewal may be achieved by attending any of the above

**List of Roles and Training Requirements If working with U18's or working at Hockey Ireland U18 events**

|  |  |  |  |
| --- | --- | --- | --- |
| **Safeguarding 1/SCYPS (NI)** | **Safeguarding 2** | **Safeguarding 3** | **DSO (NI)** |
| JAG Manager |  |  |  |
| JAG Coach |  |  |  |
| GI Staff/volunteers |  |  |  |
| Youth helpers/volunteers |  |  |  |
| Mentor |  |  |  |
| Mandated Person |  | Mandated Person (NGB level only) |  |
| Designated Liaison Person |  | Designated Liaison Person | Designated Liaison Person |
| National /Club Children’s Officer | National/ClubChildren’s Officer |  | National/ClubChildren’s Officer |